

What is HireVue?

- A talent experience platform that automates candidate screening and hiring processes
- Combines video interviewing with AI to automatically rank candidates
- Replaces traditional resume review and phone screening phases in hiring



<https://www.hirevue.com/>

What Problems Does HireVue Solve?

Unreviewed candidates due to high application volume

Hours of time spent just parsing through resumes

Back-and-forth emails setting up interview times

Long time-to-hire times

How Does HireVue Work?

- Candidates apply and immediately receive a link to a virtual interview
- Candidate records video responses to pre-determined questions
- HireVue's algorithms analyze responses and keywords
- Recruiters receive a ranked list of candidates based on their performance
- Hiring manager then spends time on live interviews with top performers

How Can a Small Business Use HireVue?



The Bakery

- Instead of closing the shop or interviewing during business hours, HireVue assesses the best bakers, and the owner only needs to interview a few people.



Construction Firm

- Use the mobile-friendly video app so laborers can interview directly from their current job site during a break, all without needing a suit or a computer.



Gym Manager:

- The hiring manager uses HireVue's keyword search to know which applicants know enough about science-based lifting to turn into personal trainers.

HireVue Competitors

Feature	HireVue	Spark Hire	Willo
Best For	Global Enterprises / High Volume	Mid-Market / Growth Teams	Small Business / Budget
AI Assessment	Advanced & Predictive Analytics	Basic (Rating Systems)	Minimal (Screening Focus)
Integrations	Complex (Workday, Oracle)	Standard (Greenhouse, Lever)	High (Zapier, Slack)

HireVue Pricing

Plan	Price	Features
Essentials	\$35k/year	<ul style="list-style-type: none">• Unlimited on-demand video interviews• Single region
Corporate	\$60k-\$100k/year	<ul style="list-style-type: none">• Full AI-evaluation suite• CRM Integrations• 24/7 support
Enterprise	Custom Quote	<ul style="list-style-type: none">• Game-based assessments• CodeVue (for tech hiring)• Global compliance tools

HireVue Demo

<https://www.youtube.com/watch?v=w7iQB-xk1YU&t>

